Leadership Team

Statement of Purpose

Updated August 2014
PURPOSE

We exist as a Leadership Team to;
courageously lead, serve, support and facilitate learning by;
nurturing and enabling individuals to develop and share their gifts,
for the continued growth of the Catholic learning community of St. Rose.

LEADERSHIP TEAM NORMS

We actively contribute as a leadership team by:

- Listening to all voices, maintaining confidentiality and speaking with one voice
- Facilitating creative thinking, and considering other perspectives
- Being prepared to put the ‘difficult’ things on the table and engage in rigorous dialogue
- Demonstrating respect and genuine openness
- Working collaboratively, trusting and offering support for each other
- Being mindful of external contexts and expectations
- Checking out assumptions
- Seeking wisdom of experts as required
- Celebrating success!
GUIDING PRINCIPLES/VALUES

We are inspired by Jesus as teacher and servant leader, committed to and value:

• Our Catholic faith
• Service to others
• The pursuit of excellence in learning
• An inspiring hope-filled vision
• Respect, trust and loyalty
• Shared leadership
• Accountability
• Flexibility.

EFFECTIVENESS

We are effective as a leadership team when:

• Consistent practice, shared understanding and ownership is evident
• Decision making is a collaborative process
• Staff, parents and students lead and demonstrate initiative
• Communication at all levels is clear, transparent and shared
• Teaching and learning is continually improving and reflected in student performance
• Respect and trust underpin quality relationships
• The Mission, purpose and direction of the school is shared and actioned
• School community morale is high.