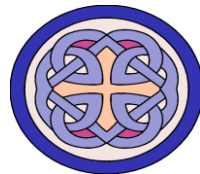




**ST. ROSE CATHOLIC PRIMARY SCHOOL
COLLARROY PLATEAU**

Leadership Team

Statement of Purpose



PURPOSE

We exist as a Leadership Team to;

courageously lead, serve, support and facilitate learning by;
nurturing and enabling individuals to develop and share their gifts,
for the continued growth of the Catholic learning community of St.
Rose.

LEADERSHIP TEAM NORMS ▲

We actively contribute as a leadership team by:

- Listening to all voices, maintaining confidentiality and speaking with one voice
- Facilitating creative thinking, and considering other perspectives
- Being prepared to put the 'difficult' things on the table and engage in rigorous dialogue
- Demonstrating respect and genuine openness
- Working collaboratively, through trusting and offering support for each other
- Being mindful of external contexts and expectations
- Checking out assumptions
- Seeking wisdom of experts as required
- Celebrating success!

GUIDING PRINCIPLES/VALUES

We are inspired by Jesus as teacher and servant leader, committed to and value:

- Our Catholic faith
- Service to others
- The pursuit of excellence in learning
- An inspiring hope-filled vision
- Respect, trust and loyalty
- Shared leadership
- Accountability
- Flexibility.

EFFECTIVENESS

We are effective as a leadership team when:

- Consistent practice, shared understanding and ownership is evident
- Decision making is a collaborative process
- Staff, parents and students lead and demonstrate initiative
- Communication at all levels is clear, transparent and shared
- Teaching and learning is continually improving and reflected in student performance
- Respect and trust underpin quality relationships
- The Mission, purpose and direction of the school is shared and actioned
- School community morale is high.

POLICY DATES			
Formulated	2010	Adopted	2010
Implemented	2010	Reviewed	2019
Next Review Due	2024		
POLICY AUTHORISATION			
Principal	Josie Vescio	Signature	